

BRIGHT  HOPE®

Samfya Community of Care Providers:

Partner Church Profiles | 2010



Worship Service at one SCCP Church: Pentecostal Assemblies of God

SCCP Church Profiles

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Introduction

Samfya Community of Care Providers (SCCP) is a network of 24 churches within a 10 kilometer radius of the “boma,” or government center in the town of Samfya. The organization was started by gathering together 12 churches of different denominations throughout Samfya who had the passion and vision to make a difference regarding the impact of HIV and AIDS in the community.

In 2002, through the assistance of Kasama Child Crisis Center, 25 care providers were trained on psychosocial counseling. In 2003, SCCP raised funds to support 37 orphans and vulnerable children (OVCs) to attend school with all necessary school requirements. Then, in 2004, Bright Hope International joined as a partner to SCCP and increased the number of supported OVCs to 214.

In 2005 the Home Based Care program developed through the support of Community Response to AIDS (CRAIDS). Funding from CRAIDS was used for training and bicycles care providers and medication that was distributed free of charge for severely ill patients.

In 2006, SCCP began to offer food supplements for those on Home Based Care support and microloans and scholarship opportunities for OVCs and guardian families. The number of supported OVCs also increased to 1,000.

In 2010, SCCP increased the church network to 24 churches within Samfya. Among these 24 churches, SCCP assists 814 OVCs for educational support, 120 yearly Home Based Care clients (with 25 trained Care Providers), and 825 microloan recipients (with 43 trained Loan Officers).

SCCP's Goal: To promote prevention of HIV and AIDS and support for people living with or affected by HIV and AIDS through home based care, counseling, education support for orphans and vulnerable children and empowerment of guardian families.

Description of the Community

There are approximately 160,000 who live in the Samfya district which includes the mainland, islands, and swamps surrounding Samfya in Luapula Province. There are about 30,000 who live in the “boma” who could attend one of 24 SCCP churches.

The average household in Samfya has 9.6 members which includes 2.5 cared for orphans. A majority of the families are subsistence farmers or fishermen and earn approximately \$75 a month. Samfya also has many government and teaching jobs where the salaries are considerably higher, approximately \$300-\$1000 a month.

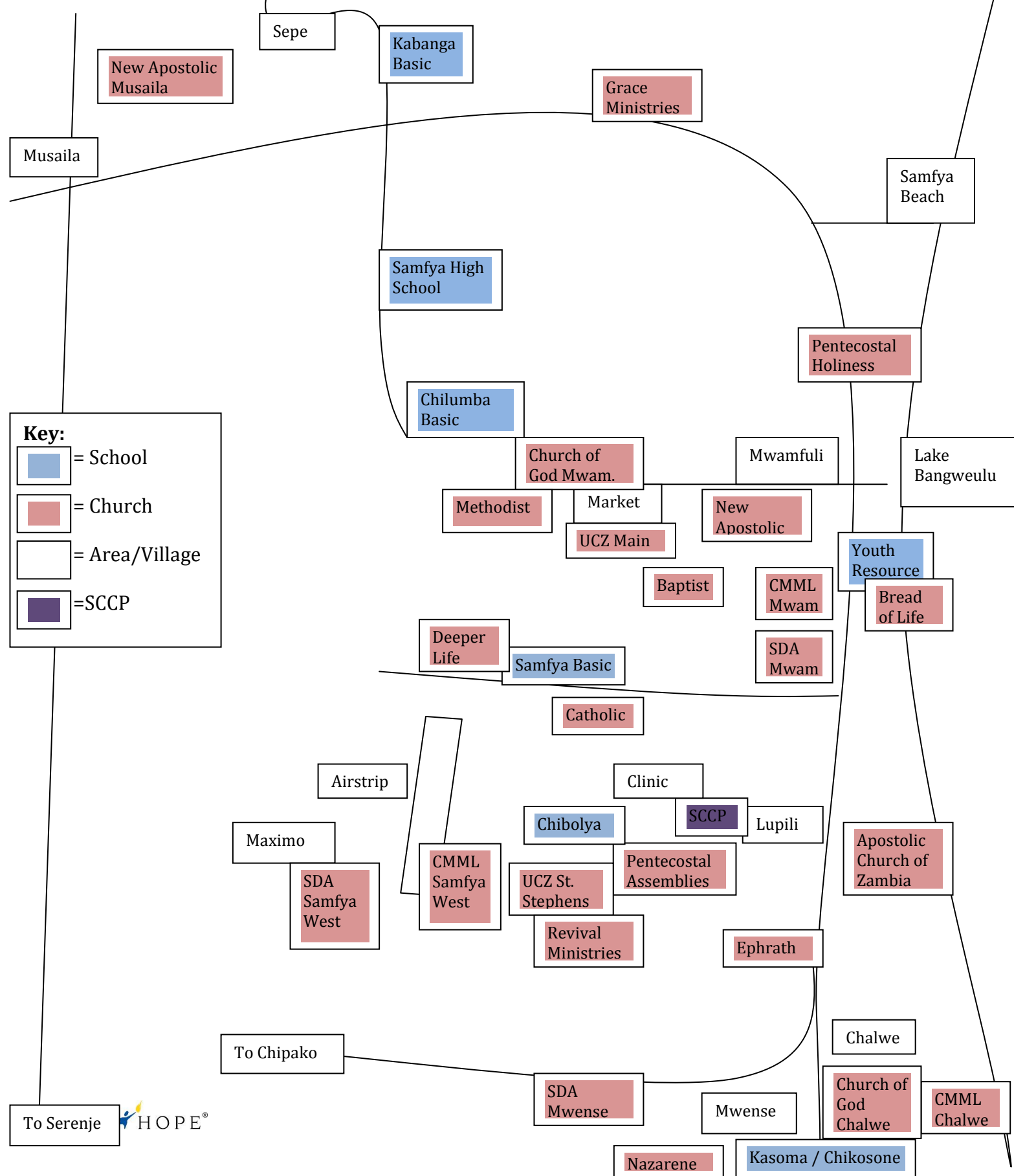
The town of Samfya has a national bank branch, a post office, a market center, and many various small grocery and bakery shops. The average home is built with locally made clay bricks and thatched roof with no indoor plumbing or electricity. To improve a home, and a sign of wealth, one may replace the local thatch roof with iron sheets. While there is water and electricity in Samfya, it is not always available. Water is purified in Samfya in batches and once the batch is used water will be turned off until another batch is ready. Additionally, much of the national electricity gets re-routed to the copper mines leaving Samfya powerless (typically, in the evenings). There are a few number of homes and stores that are equipped to use water and electricity. Those live in a home with water and electricity have a salaried

position or are living in government provided housing. And, Zesco, the local power supplier, will not provide power to a home that has a thatched roof for safety reasons.

There are various health concerns in Samfya. There is an HIV infection rate of 12%. Malaria, especially in the rainy months of November – March, is rampant. Mosquito nets, one of the best preventative measures to malaria, are not owned or used properly for a majority of Samfya community members. There is a local clinic which serves the whole Samfya region (approximately 30,000). At this clinic there is often long lines and a shortage of medication; there is only one doctor for the entire clinic.

There are a number of churches throughout Samfya. SCCP works alongside 24 of the most prominent churches in the area. The following map shows the relation of these churches to the different areas or villages in Samfya as well as schools and other landmarks in the town.

Map of Samfya



Key:

- [Blue Box] = School
- [Red Box] = Church
- [White Box] = Area/Village
- [Purple Box] = SCCP

Summary of Church Information

The follow 24 Church Profiles have been added and averaged together to find the following data:

| Church Attendance | |
|---|-------------------------------|
| Average Attendance: | 335 Members |
| Total Attendance at all 24 Churches: | 7380 Members |
| Church with the Highest Attendance: | Roman Catholic – 2000 members |
| Church with the Lowest Attendance: | Grace Ministries – 50 members |

| Church Giving and Fianances | |
|---|--|
| Average Annual Giving (Tithing + Offerings): | \$1,570 |
| Total Annual Giving at all 24 Churches: | \$31,460 |
| Church with the Greatest Annual Giving: | Pentecostal Assemblies of God - \$9,000 |
| Church with the Smallest Annual Giving: | Ephrath - \$70 |
| Average Annual Giving per Member: | \$6.70 |
| Church with the Greatest Annual Giving per Member: | Pentecostal Assemblies of God - \$50 |
| Church with the Smallest Annual Giving per Member: | Roman Catholic - \$0.70 |
| Number of Churches that Includes Church Ministries as a part of Annual Budget: | 11/24 – 45% (other churches require group members to raise their own funds) |



Mass at Roman Catholic Church – Parish Friar on left with Church Choir in uniforms on right

Apostolic Church of Zambia

| | |
|--|--|
| Location: | Lupili |
| Pastor's name: | Bernard Syamunyama; Interviewed Assistant Pastor Charles Mpunda |
| When church was formed: | 2000 |
| Number of members over the past four years: | 250 (2009) |
| Annual tithing over the past four years: | 14,400,000 (2009) |
| Annual expenditure for ministries: | Each ministry raises their own funds but there is some assistance provided especially for those attending conferences. |

Brief church history:

The main church in Mansa sent Pastor Bernard Syamunyama to start a church in the town of Samfya. When they started meeting they met at Samfya Basic School then moved to their current building in 2001. Pastor Syamunyama is still the Pastor at ACZ.

Church Ministries:

- Women's Ministry meets on Saturday for Bible teaching and singing. They also have "secret friends" where they do gift exchanges.
- Youth – About 50 youth meet on Saturday for Bible teaching, sports, picnics, overnight prayer meetings, and times of open sharing.
- Men's Fellowship also meets on Saturdays for Bible teaching.
- Praise Team – there are 20 members.
- Children's church – There are seven teachers who teach over 60 children on Sundays.
- Intercessor – meets two times in a week. All leaders are required to attend these meetings.
- Cell Groups – there are seven groups that meet on Tuesdays or Thursdays. They meet together for prayers and to hear the word of God.



Assistant Pastor Charles Mpunda

Pastor's evaluation of the ministries:

- Most successful ministry: The Praise Team, Ladies, and the Youth are all very successful. The Praise Team, for example, contributes a lot to the church. They are also able to raise funds to purchase items during worship times and do not rely on the church finances.
- Ministry most with most community impact: Ladies and the Youth are making an impact in the community as they go out for evangelism.

Vision for future:

- Ministry most needed in the church and in the community: Apostolic Church of Zambia would like to better help the orphans in the community through purchasing food items. The church has quite

a few orphans already attending the church but knows there are plenty in the community who are in need of assistance.

Ways SCCP can assist the church:

SCCP could help by looking for or providing sponsors for the orphans that Apostolic Church of Zambia seeks to assist.

Prayer requests:

- Pray for the business the church desires to start. They would like to start a secretary/photocopying shop. The proceeds of this work would go to help support community orphans.
- Pray that God would sustain the church.
- Pray that they would be able to finish the building process.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Praise Team and Women’s ministry | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - The Children’s ministry lack trained leaders |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - They have a vision for the future and are thinking creatively on how they can find their own support | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The computer business is waiting for donated computers from the UK. These may never come. |

Bread of Life

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|--|--|
| Location: | Meets in Youth Resource Center in Mwamfuli; acquired land within Lupili |
| Church leader's name: | Harrison Mwale |
| When church was formed: | 2003 |
| Number of members over the past four years: | 71 + 40 children (2009) 16 (2008) Apparently while the church was growing, something happened to cause the numbers to shrink. Now the church is growing again. |
| Annual tithing over the past four years: | K 7-8,000,000 (2009) \$1400-1600 K 2-3,000,000 (2008) \$200-400 Unknown before that |

Brief church history:

A Pastor within the Grace Ministries church of Zambia came to Samfya and to do evangelism. They had a crusade and saw a great spiritual need within the Mwamfuli area. They started to disciple those interested in spirituality and began meeting as a church Youth Resource Center in the center of Samfya. They began with only 6 people.

Church Ministries:

- Women's – about 19 women meet on Wednesday and Saturdays for prayers, visiting in the community/hospital, helping elderly with home tasks, and to have fun together.
- Evangelism – “ET” there are about 27 people total who are part of evangelism with the youth/women/men meeting separately.
- Youth's – about 8-10 meet together. Unfortunately, this group is not very active.
- Home Based Care – they gather items and distribute to families in need. They also may buy items such as salt to give to the needy. If they see someone who is ill, some church member may take it upon themselves to go back to visit that person
- Ushering – 6 people are a part of this ministry to welcome people, clean the church, collect offerings, etc.
- Hospitality Team – women from the church greet the new people in the church and make follow-up appointments to visit at home.
- Intercessory Ministry – about 15 people are part of this group though an average attendance to the Wednesday and Saturday prayer times are about 7-9 people. They gather together to pray for the needs of the congregation members, the church, and the community.
- Children's – about 20 children come for Sunday school.



Pastor and fiancé Prudence (SCCP's assistant accountant)

- Men’s – about 5-7 men meet on Saturdays for planning and strategizing for the church, prayers, visitation of couples, etc. The challenge this ministry faces is that many are working and are unable to attend meeting times.

Pastor’s evaluation of the ministries:

- Most successful ministry: Women’s ministry is doing the best because they are the most committed and the things that they are doing are tangible and visible in the community.
- Ministry with the most community impact: Women’s for the reasons above.

Vision for future:

- Ministry most needed in the church: emphasis on the youth because there is great potential but they are lacking education. The Pastor commented, “I believe they have great future and we are still trying to encourage them to go back to school.”
- Ministry most needed in the community: To expand the women’s ministry to have even a greater impact in the community.

Ways SCCP can assist the church:

Praying for the church and helping teach life skills for the congregation. Because most of the congregation is not trained or education, teaching life skills will really help increase the standard of living for these people.

“[SCCP has] already started doing something. We are partners.” The microloan program has really already started to help this people.

Prayer requests:

- Pray that the church could be self-sustaining.
- Pray for the members to not depend on others but by the grace of God to be able to stand on their own and even to help provide for the needs of others.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The church has a strong number of ministries that are active in the community. The women’s group, especially seems to take on the needs of the community members. | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Having some breakdown in the church may have left the church as unstable in the minds of others |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - This church recently joined SCCP’s network and has started with one microloan group. There is great opportunity for the livelihoods of the members to grow. | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - As a church, spreading themselves too thin, across too many ministries - As church members, attempting to take on too much work as one person. |

Central Baptist

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| Location: | Central – between Lupili and Mwamfuli |
| Church leader’s name: | No pastor since it started – 3 Elders, 3 Deacons run the church. A pastor candidate visited Samfya in June 2010. |
| When church was formed: | 1995 |
| Number of members over the past four years: | 100-150 members, with no growth over the past four years |
| Annual tithing over the past four years: | Approximately K 3,500,000 (2009) \$700; unknown before that |
| Annual expenditure for ministries: | 50% is designated for building fund 50% is designated for the new pastor |

Brief church history:

A Baptist missionary from Copperbelt planted the church in 1995. Since then the Samfya church has planted four other churches on the islands and swamps and does regular outreach to these areas.

Church Ministries:

Sunday school, women’s and men’s fellowships, youth, missions outreach to the swamps and islands

Pastor’s evaluation of the ministries:

- Most successful ministry and the one with the most community impact: Outreach to the islands has brought a lot of youth into the church who are now involved in ministry within their congregations.

Vision for future:

- Ministry most needed in the church: Complete the church building – the members feel disconnected with no place to meet throughout the week. The church believes this would contribute towards their spiritual growth.
- Ministry most needed in the community: To plant more churches in Samfya District.

Ways SCCP can assist the church:

Central Baptist feels their number one need is training for their leaders, youth and women’s groups and are therefore excited for new church mobilization department at SCCP who can assist in this way.

Prayer requests:

- Pray for the spiritual growth for members.
- Pray that God will bless the outreach ministry.
- Pray for the new pastor coming from Kitwe. They have no housing secured for him yet.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Church has a vision for missions - Determination to build their new church building - Some individuals lives changed through microloan program | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Poor leadership - Not well organized - Microloan program doing poorly |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Outreach could grow with training/mgmt - Having a church building may bring unity to church | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - No growth – potential to diminish – need targeted encouragement |



Chair Matthews Mufwaya and Elder Bartholomew Kapeta standing on foundation of church building in progress. Brick kiln made by members in the background and classroom that they are temporarily meeting is far left.

Church of God Mwamfuli

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| Location: | Mwamfuli |
| Church leader's name: | Goodson Musonda (also an SCCP Board Member) |
| When church was formed: | 1987 |
| Number of members over the past four years: | 373 (2009); 270 (2008); 251 (2007); 181 (2006) |
| Annual tithing over the past four years: | K 1,300,000 (2009) \$260; K 979,000 (2008) \$196; K 600,000 (2007) \$120; K 400,000 (2006) \$80 |
| Annual expenditure for ministries: | None. For the evangelism ministry, the group members try to contribute to fund the programs especially with the donation of food items. |

Brief church history:

Pastor Musonda was sent as a missionary from the Cooperbelt by the mission overseer from Church of God. He came with his family and initially faced many challenges of not having proper housing or enough food to eat. He went door to door to evangelize and found a group of people interested in starting the church. On Sundays they would meet on a small plot of land with a building he purchased with funds from the mission overseer. During his first year, they had about 61 church members.



Pastor Musonda

Church Ministries:

- Ladies – they meet on Thursday for Bible Studies led by the Pastor’s wife and Saturdays for singing (in preparation for the Sunday meetings).
- Youth – meets Tuesday, Thursday, and Saturday for Bible Studies and singing led by the youth director.
- Evangelism – every Saturday 21 people go to neighboring villages (or the swamps if they are leaving the boma) to share the Word of God.

Pastor’s evaluation of the ministries:

- Most successful ministry: The Pastor commented: “All are doing fine.”
- Ministry with the most community impact: Evangelism is having the greatest impact in the community because this ministry is bringing people to the church.

Vision for future:

- Ministry most needed in the church: Church of God would like to expand the evangelism ministry so they can go into new areas to spread the word of God.

- Ministry most needed in the community: 'Development ministry' which would serve to look after the church buildings (maintenance) as well as look after community orphans and aged people and help with practical means to these people.

Ways SCCP can assist the church:

Give gifts in kind such as guitars and keyboards.

Prayer requests:

- Pray for increased tithing and giving within the church.
- Pray for success for evangelistic ministry to grow.
- Pray for the idea of the development ministry to become a reality.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Their Microloan program is doing very well - The pastor is well respected and very involved in church work as well as SCCP's ministry - Women of the church are dedicated | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Low financial giving |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Using the Microloan profits to help provide for needs within the church | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - Threatened by weak finances |



Church of God Mwamfuli Building

Church of God Chalwe

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|--|---|
| Location: | Chalwe |
| Pastor's name: | Pastor Benson Mulenga |
| When church was formed: | 1992 |
| Number of members over the past four years: | 168 (2009); 150 (2008); 136 (2007); 98 (2006) |
| Annual tithing over the past four years: | K3,200,000 (2009) \$640; K900,000 (2008) \$180; K400,000 (2007) \$80; K300,000 (2006) \$60 |
| Annual expenditure for ministries: | The church spends approximately K200,000 in looking after vulnerable families in the church |

Brief church history:

The national Church of God overseer, Bishop Mama, sent a church leader from Lusaka to plant a church in Samfya. First he planted the main church in Mwamfuli then he planted the church in Chalwe. The first year the membership was 31. Pastor Mulenga has been the pastor 14 years.

Church Ministries:

- Looking after vulnerable families – there are about 32 children who are on education support through SCCP. Additionally, there are three on SCCP's HBC program. The church also has taken on two vulnerable families to look after.
- Women's – There are about 60 women who meet to mentor young women, visit the sick in the hospital, help the clean in the community, sing together, and take on piecework projects in the community to raise funds for their group.
- Youth – There are about 50 youth members who are in the choir, praise team, Sunday school classes.



Pastor Mulenga

Pastor's evaluation of the ministries:

- Most successful ministry: Pastor Mulenga sees looking after orphans as the most successful ministry because the church has a large number who are being helped.
- Ministry most with most community impact: the preaching of the word of God because "it is only through the word of God that we are able to achieve any[thing]."

Vision for future:

- Ministry most needed in the church: To see that the members grow spiritually. Pastor Mulenga sees increased church participation as evidence of spiritual growth.
- Ministry most needed in the community: Supporting vulnerable families materially with items such as food, clothes, and better shelter.

Church Giving and Offering:

The church saw a great increase in tithing and offerings from 2008 to 2009 largely because of the effects of the microloan program.

Ways SCCP can assist the church:

Church of God would like to see SCCP support their church through spiritual and material support. Their church is simply a grass structure, often referred to as a temporary shelter, and they would like to have a better area to hold church services.

Prayer requests:

- Pray for spiritual growth of the congregation members.
- Pray for the church to grow in number.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - It seems like the church is beginning to understand the responsibility of tithing | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - No men's ministry |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - To invest in the lives of the orphans being sponsored by SCCP | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The church may be threatened by too much focus on numbers/participation of the church |



Church of God Chalwe's Building

CMML Mwamfuli

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| Location: | Mwamfuli |
| Pastors name: | No Pastor – see CMML Structure below; Interviewed Alex Kafute – one of the Church Elders |
| When church was formed: | Around 1938 |
| Number of members over the past four years: | 480 (2006); 520 (2007); 600 (2008); 600 (2009) |
| Annual tithing over the past four years: | Around K 5,730,000 (2009) \$1146 K 3,670,000 (2008) \$734; K5,016,000 (2007) \$1003; K3,000,000 (2006) \$600 |
| Annual expenditure for ministries: | Youth: K 150,000 (\$30) Women’s: K 150,000 (\$30) Support for poor and vulnerable: K 1,300,000 (\$260) Church development: (special money raised for development projects) goal – K 13,000,000 (\$2600) |

Brief church history:

In the 1930’s a European missionary, H.A. Coleman, was sent to Samfya to plant CMML Brethren Churches. He established this church then continued on to plant another CMML church in the Kapata area (outside Samfya).

CMML Brethren Church Structure:

- There are no appointed pastors or any salaried staff in the CMML Church. Instead, there are Elders who work together to manage and preach on a rotating basis.
- They form committees to handle various issues such as finance, youth, etc.

Church Ministries:

1. Youth – there are about 200 youth who come for Sunday meetings/service and Saturday gatherings. They listen to the word of God, help with work projects at the church, and play in sports competitions. There are about four trained leaders.
2. Evangelism – six individuals go into the community to preach or meet with individuals one on one to share the good news.
3. Visitation – about four individuals from the church visit the sick in local clinic every morning. They may bring food, tea, soap, whenever possible.
4. Support for the poor and vulnerable – the church has identified those members who struggle financially. They church provides practical assistance in the form of blankets, food, soap, or other needs the family has.
5. Women’s – the women of the church meet every Tuesday for prayers and for a special service.

Pastor’s evaluation of the ministries:

- Most successful ministry: Youth due to the high number of students involved.
- Ministry with the most community impact: Support for the poor and vulnerable because of the practical assistance offered.



Elders Kafute and Sondashi

Vision for future:

- Ministry most needed in the church: They'd like to focus on the youth and women because they are the future of the church.
- Ministry most needed in the community: Evangelism in the community.

Church Giving and Offering:

The church collects approximately K100,000 - 250,000 weekly (\$20-50). They use these funds to support the various ministries within the church. The greatest budgeted program is for church development. The church plans to build a women's VIP (ventilated improved pit latrine) toilet and a church guesthouse (available for rent, thus an income generating activity for the church). They have asked all members to contribute K 200,000 (\$40) for these projects.

Ways SCCP can assist the church:

CMML Mwamfuli is interested in receiving Sunday school materials and other books to help with children's ministry. Additionally, they would look to SCCP's Church Mobilization department to help provide training for those working with youth.

Prayer requests:

- Pray for church development and the construction of the toilet and guesthouse
- Pray for the leadership to unite to lead the church well

SWOT Analysis:



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|--|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - They have a vision for the future and are making strides to see it become a reality | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Could focus more on discipleship |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - To work with the youth | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - A broken leadership could challenge the unity and effectiveness of the church |

CMML Chalwe

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| Location: | Chalwe |
| Church leader's name: | Group of 10 elders – Interviewed George Chiseka, Elder, Church Secretary, and Loan Officer |
| When church was formed: | 1948 |
| Number of members over the past four years: | 450 (2009); 440 (2008); About 400-440 2006-2007 |
| Annual tithing over the past four years: | K 1,920,000 (2009) \$384; About the same 2006-2008 |
| Annual expenditure for ministries: | About K 250,000 (\$50) for needy families |

Brief church history:

In 1935 a Brethren missionary from Britain by the name of Coleman came to Samfya and started a CMML church in Mwamfuli area. Then, in 1948 the Chalwe chapter was started.

Church Ministries:

- Sunday school – about 300 children come every Sunday, led by 3 teachers.
- Youth – about 15 youth meet on Saturday and Sunday mainly for bible teaching and singing.
- Choir – there are 12 members.
- Assistance – every Sunday the church assists three church member's families with practical means such as food, salt, etc.

Pastor's evaluation of the ministries:

- Most successful ministry: Youth – because they “do not stop.” The youth often will go into the community to help the aged or elderly by repairing thatch work or drawing water.
- Ministry with the most community impact: Ladies ministry also because of the work they do in the community. Especially in the times of a funeral, women will gather food and go to visit the family.

Vision for future:

- Ministry most needed in the church: They would like to reinforce the current ministries especially women's ministry as a first priority.
- Ministry most needed in the community: Youth because they will be the future leaders. They would like to provide resources, books, etc for the youth to help enable their growth.

Church Giving:



Brother Chiseka, also an SCCP Loan Officer

CMML Chalwe practices something the Bemba people call “Ubulobololo” or, giving of first fruits. During the harvest season, congregation members bring their first fruits to the church. The church elders then distribute these resources to the poor and needed in the congregation and in the community.

Additionally, from 2003-2006 cell groups within the church used to grow cassava for the church. The cassava would be sold and the proceeds would provide for the needs of the church. From 2006-2008, maize was grown and sold and the proceeds provided for cement and iron roofing sheets for the church. Unfortunately, this stopped in 2009 but the church has plans to resume now in 2010.

Ways SCCP can assist the church:

SCCP could provide training for youth especially on Christian life and preparing oneself for marriage.

Prayer requests:

- Pray for an increase in attendance.
- Pray for the congregation members to learn about tithing and to be faithful to do it.

SWOT Analysis:

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|---|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The church is really taking care of its members - Children’s ministry is vibrant - The church has found viable ways of providing for their own needs | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Unfortunately the cassava/maize production has stopped. |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Expand and invest in the youth | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The children may become overwhelming for the workers |



CMML Chalwe

CMML Samfya West

| | |
|--|--|
| Location: | |
| Pastor's name: | |
| When church was formed: | |
| Number of members over the past four years: | |
| Annual tithing over the past four years: | |
| Annual expenditure for ministries: | |

Brief church history:

Church Ministries:

Pastor's evaluation of the ministries:

- Most successful ministry:
- Ministry most with most community impact:

Vision for future:

- Ministry most needed in the church:
- Ministry most needed in the community:

Church Giving and Offering:

Ways SCCP can assist the church:

Prayer requests:

- Pray

SWOT Analysis:

| | |
|----------------------------|-------------------------|
| <i>Strengths:</i> - | <i>Weaknesses:</i> - |
| <i>Opportunities:</i> - | <i>Threats:</i> - |

Deeper Life

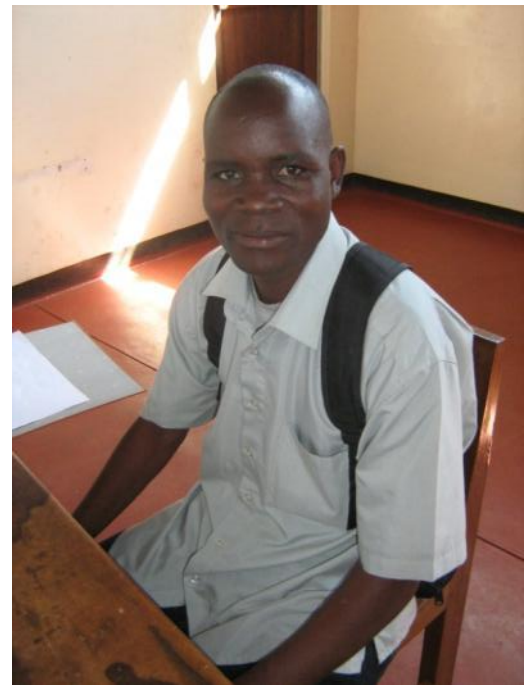
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|--|---|
| Location: | Meeting in Samfya Basic School, in Mwamfuli area |
| Pastor's name: | Moses Ngona |
| When church was formed: | 1992 |
| Number of members over the past four years: | 70-80 (2009); 40 (2008); 70-80 (2007); 70-80 (2006) |
| Annual tithing over the past four years: | Approximately K 2,000,000 (\$400) for 2009; unknown before that though giving dropped due to low attendance |
| Annual expenditure for ministries: | None |

Brief church history:

Cephas Chilufya became a Christian in Lusaka then moved to Samfya in 1991. He preached the gospel in Samfya and found converts ready to form a church. Deeper Life was founded in 1992. However, Pastor Chilufya backslid and became a polygamist in 1995 and was removed from the pastorate. At that time, no one was running the church. Then, in 2004 a man named Mubanga was sent to run the church in 2004. But, he also became involved with sin and left the church. Now, Pastor Ngona took over the church in 2007.

Church Ministries:

- Visitation – Elders go to visit hospital patients once in a month.
- Evangelism – About once a week, 10 members “go out to reach out to the lost souls” in the community. Elder Bweupe noted that transportation is a problem for this ministry.
- Corporate Prayers – Every Friday, members meet at different homes for an hour and a half of praying for each other and for Samfya.
- Women’s – the pastor’s wife is trying to teach the congregation women on how to live a Christian life, but she is finding that the women are not spiritually strong or interested in meeting.
- Youth – The youth of the church go to Mansa every December for a church retreat. However, it does not seem like throughout the year they are interested in spiritual growth. Elder Bweupe would like to see the youth engage more with evangelism but “they are lazy.”



Elder and Microloan Officer Joseph Bweupe

Pastor’s evaluation of the ministries:

- Most successful ministry: “I can’t say that any are actually successful. Because we see people respond when we do evangelism but they do not become members. I see that many are just coming for assistance. When they are not assisted they just leave.”
- Ministry most with most community impact: Evangelism outreach.

Vision for future:

- Ministry most needed in the church: To help those in need, especially the vulnerable children in the community, including preaching the gospel to them.
- Ministry most needed in the community: Visiting community members to evangelize.

Church Giving and Offering:

There is no budget for ministries because the church prioritizes supplementing and supporting the Pastor. Although there is no salary for the Pastor, the rent, electricity, and other bills are paid.

Ways SCCP can assist the church:

SCCP is already helping by the microfinance program. Now it is up to the church to use that money well. The only thing SCCP can do is to help by teaching the people how to be self reliant.

Prayer requests:

- Pray that people are delivered from the dominion of the enemy. “We see many people drinking beer, marrying multiple wives. Intercede for the land of Samfya.”

SWOT Analysis:

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|--|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Their heart and focus on prayer - The commitment and dedication of the elders - The strength of the microloan program | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - An over-focus on evangelism without complementing it with discipleship equally weak believers and many that come but soon after leave the church |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Discipleship among the women and the youth | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - There is a major threat that the church has had two different leaders leave the church because of a lifestyle of sin. The church will have to fight to have strong leaders and build a solid reputation in the community. |

Ephrath

| | |
|--|--|
| Location: | Mwense |
| Church leader's name: | Damascus Chanda |
| When church was formed: | 2000 |
| Number of members over the past four years: | 70 + 80 children (2009); 70 + 80 children (2008); Unknown before that but a bit lower the previous few years |
| Annual tithing over the past four years: | K 350,000 (2009) \$70; Unsure before 2009 but is it a bit lower |
| Annual expenditure for ministries: | None |

Brief church history:

The founder, Pastor Mwewa came to Samfya through African Mission to church this church. He was originally from Samfya and felt called to come back to work among his own people. When they started the church they were also involved in agriculture in the community.

Church Ministries:

- Women's ministry - meets every Friday where the women come together to sing, hear the word of God, encourage one another, and prepare for Sunday meeting
- Youth - meet on Saturdays for football and hearing the Word of God. Some are interested in going into ministry so they also take part in ministry skills knowledge.
- Children - They have a Sunday school group that follows the teaching/practices of Awana
- Men's fellowship - After church on Sundays, fathers stay for a time of encouragement regarding Christian families, family responsibilities, etc.



Pastor Damascus Chanda

Pastor's evaluation of the ministries:

- Most successful ministry: Youths/children's because they are very consistent in meeting and show great promise for the future.
- Ministry with the most community impact: Youth because they are reaching out on their own. This group is led by two young men in the church.

Vision for future:

- Ministry most needed in the church: Evangelism in the rural areas is the most needed ministry.
- Ministry most needed in the community: The community needs more evangelism especially for those who are not yet in church. The pastor also sees a need to minister to the social needs of the community.

Ways SCCP can assist the church:

SCCP can assist by empowering the church with more knowledge on the word of God and better farming techniques.

Prayer requests:

- Pray for a spirit of unity to bring progress in church ministries.
- Pray for the proper use of resources and good management of those resources.
- Pray for the expansion of the church.

SWOT Analysis:

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|--|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Dedication of the congregation members | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - While groups are meeting, emphasis is placed on preaching, not on personal spiritual growth |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - The small congregation size may allow for great responsibility to be held by the members. Or, it could serve as a threat (see to the right) | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - A small number in the congregation may threaten the livelihood of the church or may serve as an opportunity (see to the left) |



Ephrath Church with Thompson Mukuka (Loan Officer) near bicycle

Grace Ministries

| | |
|--|--|
| Location: | Chilumba / recently moved to along tarmac toward Musaila in Chilumba village |
| Church leader's name: | Senior Deacon Moses Kalunga |
| When church was formed: | 2004 |
| Number of members over the past four years: | 50 (2009); 30 (2008) When the church started in 2004 there was only 15 members. It has been growing since that time. Now that the church has shifted to a new location, a few people have stopped coming but they are expecting the numbers to grow when they have a proper structure again. |
| Annual tithing over the past four years: | In 2006 the total giving was about K 400,000 (\$80). Now the total giving has increased to about K 2,000,000 (\$400) for 2009. The church leaders believe that now the members empowered to give more. |
| Annual expenditure for ministries: | Most of the money was going to the salary of the full time pastor. Then, other money was dedicated for the missions department to pay for three conferences: women's, youth's, and general congregation's conferences. |

Brief church history:

Grace ministries started in Zambia in 1991 as a split from the United Church of Zambia. Then in 2004, Mr. Kanchebele was sent to Samfya by the presiding authorities to start a church here. They used to meet in Chilumba Basic School but have recently started meeting near the high school in Chilumba village, just along the Musaila tarmac.



Assistant Sr Deacon Charles Benkeni and Church Secretary Frank Kateule

Church Ministries:

- Youth – 21 students are meeting on Saturdays for prayers, evangelism, games, sports, visiting other churches, and helping with church maintenance. They also come two times a week for praise.
- Women – 25 women meet on Saturdays.
- Men's – 25 men meet once every two weeks for special tasks such as church building projects and looking at the welfare of others in the congregation.
- Missions – 35 people volunteer on a rotating basis in this department. They help to organize money to support people going to conferences and send people out to do evangelism.
- Cell groups – every Wednesday groups meet for prayers, bible studies, etc.
- Couples – 15 couples meet once every three months. At these meetings, someone is invited to share something about how to raise children in a Christian family, pray together, etc.

Pastor’s evaluation of the ministries:

- Most successful ministry: Youth – because they are very active. They are meeting often and they are helping the church in great ways. Also, the loan program is a very successful ministry of the church. It is really helping the people in the community.
- Ministry with the most community impact: Youth – because they are so active.

Vision for future:

- Ministry most needed in the church: Missions – so that even in the remote areas people can hear about the saving work of Jesus Christ.
- Ministry most needed in the community: To continue the loan program to help those that are needy in the community.

Ways SCCP can assist the church:

They have seen a great need for a clinic in the Chilumba area. They would like to see SCCP assist in the medical needs of the people there through a mobile clinic.

Prayer requests:

- Pray for church growth.
- Pray for the standard of living to continue to be lifted.
- Pray for the spiritual growth of the church members.
- Praise God for the loan and the HBC programs run by SCCP in this church.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The missions department is unique to this church and is a great strength for their members. | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Low financial giving |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Meeting in a new area provides for more people to be involved in the church ministry. | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - Since the church just moved to a new area, the congregation size could dwindle if people decide the new location is too far away. |

African Methodist Episcopal Church

| | |
|--|----------------------------|
| Location: | Mwamfuli Village |
| Church leader's name: | Reverend Agness S. Makwaza |
| When church was formed: | 1985 |
| Number of members over the past four years: | 150 |
| Annual tithing over the past four years: | |
| Annual expenditure for ministries: | |

Brief church history:

The Methodist church here in Samfya is a branch off the Methodist Church in America. Missionaries (likely from Great Britain) came to South Africa around 1820 with the English settlers. The Methodist Church was formed there then began to spread throughout Southern Africa. The Methodist Church started in Zambia, in Luapula Province in 1929.

Church Ministries:

- Helping the sick, widows, orphans and OVC.

Pastor's evaluation of the ministries:

- Most successful ministry: Visitations and giving what we have to others.
- Ministry with the most community impact: Helping the sick.

Vision for future:

- Ministry most needed in the church:
- Ministry most needed in the community:
To extend the church and to build a Methodist pre-school

Church Giving and Offering:

Ways SCCP can assist the church:

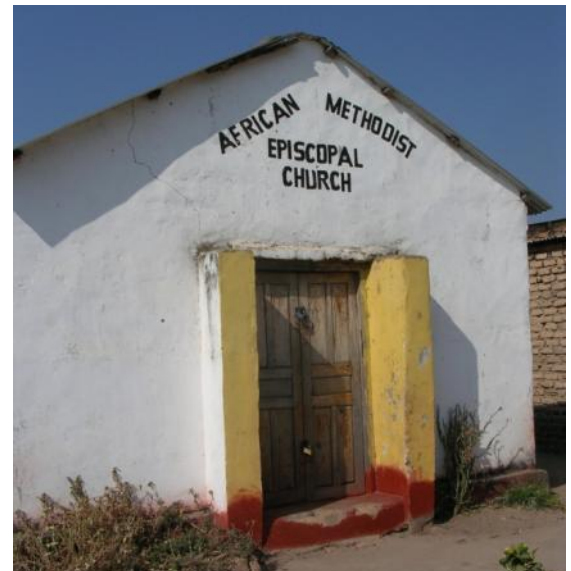
SCCP can assist the Methodist church by giving spiritual books for discipleship and learning as well as holding training meetings with SCCP members.

Prayer requests:

- Pray that the congregation learns to really love one another.
- Pray that the church can grow in membership.

SWOT Analysis:

| | |
|-------------------|--------------------|
| <i>Strengths:</i> | <i>Weaknesses:</i> |
|-------------------|--------------------|



Methodist Church Building

| | |
|-----------------------|-----------------|
| - | - |
| <i>Opportunities:</i> | <i>Threats:</i> |
| - | - |

Nazarene

| | |
|--|---|
| Location: | Mwense |
| Church leader's name: | Alfred Mulenga |
| When church was formed: | 1990 |
| Number of members over the past four years: | This year there are over 200 members, in 2009 it was near 130, before that, unknown |
| Annual tithing over the past four years: | K 2,400,000 (2009) \$480; K 1,300,000 (2008) \$260; K 800,000 (2007) \$160; Lower still (2006) |
| Annual expenditure for ministries: | K 7,000,000 (\$1400) for compassionate ministry (money used to come from headquarters, see "Church Giving" below. |

Brief church history:

In 1990, Reverend Katongo from Kitwe was sent by the Nazarene mission to start a church in Samfya. After starting that church, the Mwense area was seen as a needy area and this church was formed. The responsibility of the Mwense area Nazarene church was given to Pastor Alfred Mulenga.



Pastor Mulenga and wife

Church Ministries:

- Choir – meets three times a week.
- Sunday School – about 50-60 children come every Sunday for Bible lessons, taught by three leaders.
- Youth – about 87 youth meet twice a week.
- Women – 20 women come together twice a week for teaching and visiting community members.
- Men – The pastor leads 17 men three times a week for prayer, preaching, evangelism, and community visitation.
- Compassionate ministry – the church supports 10 families and also looks after those OVCs supported by SCCP. For the families supported by the church, they are supplied with food, blankets, and school requirements as the church is able.

Pastor's evaluation of the ministries:

- Most successful ministry: Compassion because of the great impact it is making especially with the support of SCCP.
- Ministry with the most community impact: Evangelism because it is helping to transform lives.

Vision for future:

- Ministry most needed in the church: To expand the compassion ministry to other Nazarene churches in the Samfya district.
- Ministry most needed in the community: The children's ministry needs more trained leaders. "Most neglect children but when we neglect them they grow up, become worldly, and it is difficult

for them to be Christians. The Bible says if you train a child in the way he should go he will not depart from it.”

Church Giving and Offering:

The church used to receive about K 7,000,000 (\$1400) from the national headquarters for the specific ministry of compassion. However, that funding has stopped. In its place, the church runs a few small businesses such as raising and selling chickens and farming. These businesses are managed by the compassion ministry chairperson and the proceeds go to support those needy families in the church.

Ways SCCP can assist the church:

SCCP can assist the church by providing practical materials such as Christian books and school uniforms for the vulnerable children.

Prayer requests:

- Pray that the church can build a bigger church to accommodate 3000+ members.
- Pray that the church can grow financially to be self supporting.
- Pray that the church can help other churches to start compassion ministries and be self supporting.
- Pray for the microloan beneficiaries to be faithful to their loan repayments.
- Pray for the congregation to grow in number, in spirit, and in finances.

SWOT Analysis:

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|---|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - They are actively helping needy people in the congregation | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - They may be focused too much on numeric growth instead of real spiritual growth |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Evangelism in rural areas | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - It is often very difficult for churches to manage income generating activities well. The farm/chicken business intended to help OVCs may become a hardship for the church |

New Apostolic Church – Mwamfuli

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|--|--|
| Location: | Mwamfuli |
| Pastor’s name: | Brian Macondo |
| When church was formed: | 1962 |
| Number of members over the past four years: | 700 members currently |
| Annual tithing over the past four years: | Approximately K 13,000,000 (\$2600) annually, given to the Apostolic Church headquarters |
| Annual expenditure for ministries: | Funds raised for special projects |

Brief church history:

The first New Apostolic Church was planted in the early 1950’s along the road between Samfya and Lubwe. The current Church at Mwamfuli was the second Church Plant in the area and was established in 1962. Samfya District now has approximately 200 New Apostolic Churches. These 200 Churches are divided in 9 “Elder Districts”. Mr. Macondo’s Elder District includes 14 congregations, spread out around the Town of Samfya, on Calubi Island and in the swamps.



Figure 1 Pastor Macondo

Description of the community church serves:

The Church seems to have a strong effaces on evangelism. Mr. Macondo also expressed a heart for the poor and elderly, but he also seemed frustrated that the New Apostolic Church did not have a better organized ministry for the poor. It seems that any outreach they did was based on individual reports that would come in and as a church they would try to meet these individual cases. He wanted a more structured and organized ministry to the poor and needy.

Pastor’s evaluation of the ministries:

Mr. Macondo really appreciated the SCCP education program, particularly the post High School sponsorship program. And while his own church has not done well on the loan program (due to a poor loan officer), Mr. Macondo says that he has seen a tremendous difference within his congregation. “Previously, many of our poor were engaged in beer brewing or other inappropriate business, but now when I go through the town, I see them selling vegetables, trading fish or working at more upstanding jobs.” When asked about the HBC program, Mr. Macondo had a number of comments, firstly he noted that the program was has had a great impact on reducing the stigma around HIV/AIDS. He also mentioned that because of the HBC

Structure of the New Apostolic Church

There are 12 Ministries in the structure of the NAC, from the local congregation right up to HQ in Zurich.

In Samfya District we only have 7 Ministries, starting with the District Elder who is based in Mwamfuli.

- Ministry 7. District Elder
- Ministry 6. District Evangelists
- Ministry 5. Sheppard
- Ministry 4. Community Evangelist
- Ministry 3. Priest
- Ministry 2. Deacon
- Ministry 1. (not sure must be the congregation)

program the New Apostolic HBC has not lost one enrolled client.

*Note: The word Ministries caused some confusion! (For future discussions, “ministries” in the Apostolic church are refer to Ministry of the Bishop, Ministry of the Elders, Ministry of the Deacons..... Church outreach to congregation or community is referred to as programs.)

Ways SCCP can assist the church:

All of the Church offerings and tithes are sent to New Apostolic HQ. The Church leaders at the church are all volunteering their time and not receiving salaries. In order to run church programs or fix up the Church, the congregation must raise extra funds. For example, the women are currently raising funds for a fence around the church property. Mr. Macondo, noted that he feels somewhat handicapped by the fact that all of the offering from the church is sent to HQ, he suggested that if SCCP could provide a ‘development grant’ to the Church, then the Church would be able to initiate a Church business and use the funds to support other community outreach projects. His Church had already brought forward a number of ideas to him, including, poultry production, growing maize for certified seed, or fish pond management.

Prayer requests:

- Pray for the congregation that their hearts and minds would be brought in line with that of Christ.

SWOT Analysis:

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|--|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Mr. Macondo seems to be a solid leader | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - New Apostolic Church has a very structured system that can be difficult to merge with other programs |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Church has a heart for ministry to the poor | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The loan program is not doing well and there is a new church leader. Extra effort should be made to get this program running well. |

New Apostolic Church - Musaila

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|--|---|
| Location: | Musaila |
| Pastor's name: | James Mwala |
| When church was formed: | 1968 |
| Number of members over the past four years: | 400 members currently |
| Annual tithing over the past four years: | Currently approximately K 4,250,000 (\$850) annually given to church headquarters |
| Annual expenditure for ministries: | Money raised for special projects, see "Church Giving and Offering" below |

Brief church history:

The New Apostolic Church at Musaila was founded in 1968, six years after the NAC in Mwamfuli was founded. The Musaila Church is one of the 14 churches that fall under the authority of the District Elder (Mr. Macondo) from Mwamfuli.

Description of the community church serves:

The NAC is located at Musaila, 10 km West of Samfya. This village is quickly becoming a bustling little town, much of the growth is due to the fact that Musaila is at a major road junction between Samfya, Mansa, Lubwe and Serenje. The NAC Church serves a growing number of business people in addition to farming community in the area. In generally this is a very poor area and the Church struggles with high levels of poverty. The church has 400 members.



James Mwala, the Church leader at NAC Musaila, standing in cassava field at the Church farm

Church Ministries:

Currently NAC Musaila participates in the SCCP loan program, the HBC program and the Child advocate program. The loan program is doing well. One encouraging note from the loan beneficiaries is that they have now contributed 15 iron sheets for the new church building. Iron Sheets cost about \$15.50 per sheet, for a total of \$232. The Church leaders did not say much about the HBC program, but did highly praise the Child Advocate program. James the head of NAC Musaila Church is also a one of SCCP's child advocates. It is good to see a Church leader who is so concerned about children.

In addition to the SCCP supported projects, NAC Musaila also has a program for the poor. They target widows and the elderly within their congregation. At present they have 13 families on this program, providing them supplementary food. In order to support this ministry the Church has a 2 hectare farm on which they grow crops for the needy families. The Church holds work days were the entire congregation is expected to participate.

The Church leaders feel that evangelism is the priority for the church, followed closely by Christian service.

Pastor’s evaluation of the ministries:

James and the other leaders would love to invest more in the church farm in order to meet the needs of more families in the church and surrounding communities. They would also like to look at expanding their micro loan program to other churches in the area. Already they have placed 3 families on their loan program from other congregations.



Church Giving and Offering:

Thanks largely to the micro loan program this Church has seen an amazing turnaround in congregational giving. Prior to the Loan program it was not unusual for the church to receive as little as K 2,000 kwacha (50 cents) on a Sunday morning. Now the congregation giving ranges from K 20,000 to 150,000 per week, (\$4- 30). One month a year church has a special tithing month, last year the church raised K 1,200,000 (\$266).

The Church sends all of its tithe and giving to NAC headquarters. However it does try to raise some money for special projects. Last year the congregation raised K 240,000 (\$48) by doing piecework.

Sometimes local farmers will hire the church members to weed or cultivate. The church also raised K 150,000 (\$30) which they kept on hand to host visitors and contribute to funeral expenses.

They did not have full records on church giving over the last four years. At one point, after spending quite some time talking about the loan program and tithing James said, “The strength of a Church does not come from money, but from the power of God, please pray for Church Unity for our congregation.”

Prayer requests:

- Pray for unity within the Church.

SWOT Analysis:

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|---|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - They are running a great loan program, and seem ready to start extending this service to other congregations | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - While the Church leaders seem to have a clear vision, the members of the congregation may not be as ready and willing to contribute to the work |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Vision for evangelism and children’s ministry | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - Musaila is a tough area with many immoral activities taking place and more crime – without positive influence for kids and youth, they can be drawn into this |

Pentecostal Assemblies of God – Fill in the Gap Church (PAOG)

| | |
|--|---|
| Location: | Lupili |
| Pastor’s name: | Gift Mukuka |
| When church was formed: | 1987 |
| Number of members over the past four years: | 180 (2009); 150 (2008); 130 (2007); |
| Annual tithing over the past four years: | expected to be lower than previous years (2009); 52,000,000 (2008) \$10400; 40,000,000 (2007) \$8000; 35,000,000 (2006) \$7000 |
| Annual expenditure for ministries: | See “Church Giving and Offering” |

Brief church history:

The Samfya PAOG congregation started as a branch church of the main provincial church in Mansa, Vision Tabernacle in 1987. The congregation was supported by Vision Tabernacle for a number of years and then became its own District church with its own pastor. Samfya Fill the Gap Church now has 10 branch church congregations that it oversees and supports in the Samfya area. Branch churches do not have a pastor, but a layperson from the main congregation is trained and sent as a missionary.

Church Ministries:

- Children’s church (3-12 years) – full church service conducted at kids level. AWANA and child evangelism is part of this ministry.
- Christ’s ambassadors (youth age 13-25) – youth meetings and sports – youth are participating in SCCP bible study/sports program and inviting more youth to attend the PAOG meetings, so number have been growing this year.
- Ladies ministry (25+ years) – ladies meet for group discipleship and encouragement as well as external ministries.
- Men’s fellowship (25+ years) – men meet for group discipleship and encouragement as well as external ministries.
- Couple’s meeting – a quarterly couples meeting is conducted. It is used as an evangelistic opportunity where members invite unsaved spouses or other couples who do not attend church to come for a meeting focused on matters related to strengthening marriages, etc.
- Missions outreach – all missions ministries are conducted through this ministry including support (financial or other) to branch churches, care for widows and orphans, and planting of home cells (there are currently 7 HC for the Samfya congregation).
- Microloan ministry – this is the ministry started by SCCP. It has been added as a church ministry due to the impact that it is having.
- Praise & worship – praise team organizes main church, children’s church and outside functions worship time.
- Premarital counseling – done by 5 identified counselors in the congregation.

Pastor’s evaluation of the ministries:

- Most successful: The microloan ministry has had a big impact and seeing many people's lives changed physically as well as spiritually. Results include seeing people start tithing, encouraging each other, attending church. The new loan beneficiaries are proposed by the home cell leaders and as a result people are more committed to the home cells. Additionally, the quarterly couples meeting results in a lot of new people attending church and growing in their marriage. The church hopes to start increasing the frequency of these meetings.



James Chibuye (Elder) and Gift Mukuka (Pastor) at the front of the church



The PAOG church building in Samfya

Vision for the future:

- Most needed in the church: There is a real need for children's ministries. The number of leaders has increased to 6 this year. Parents see the value of sending their kids even if they don't attend themselves. The numbers are growing. The church would like to put up a shelter as they are meeting outside at the moment and look for more equipment (games, desks, etc)
- Most needed in the community: Extending the microloan ministry to 3 of the branch churches (Mabukunda, Fibalala, Mwewa). Most of the ministries are doing well at the main church, but there is a lot of need in the branch churches which are in outlying areas.

Church Giving and Offering:

Offerings consist of what the church receives during the Sunday offering. There is a considerable amount of money and in-kind contribution made by members as part of their ministry-age groups which is not reflected here (i.e. the annual youth conference was held in Samfya in April, so a budget was made and each home cell donated food and money exceeding K5,000,000). For the money that is received in the church offering, 10% goes to the District (Mansa) towards its administrative costs. The remaining 90% is divided between administration (pastor's salary, etc) and mission's outreach (supporting widows and orphans and branch churches)

Ways SCCP can assist the church:

PAOG has a need for material support (bible study references for all the ministries). Game kits, shelter, and desks for the four age groups of children's church are also needed

Prayer requests:

- Pray that the vision is maintained for the church and its ministries.
- Pray for more commitment to the ministries that are struggling.

- Pray for the vision to branch out to three new areas will become a reality.
- Pray for the many challenges in children’s ministries
- Pray for financial breakthrough (church building, children’s church shelter, onsite well)
- Pray for the annual conference.
- Pray that the interdenominational meeting (prayer and fasting for all churches on last Sunday of the month) will grow and be strengthened.

SWOT Analysis:

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|---|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Micro and couples ministries – expand or increase frequency - A number of government workers attend – draw on expertise, mobilize resources | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Lacking leaders and equipment for children’s church. - Some programs lack commitment from church members |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Expand microloan ministry - Increase frequency of couples meetings - Home cells provide increased opportunity for growth | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - PAOG is known for its upper class status – need to make effort to keep vision and relationship with other churches |

Pentecostal Holiness

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|--|--|
| Location: | Mwamfuli |
| Church leader's name: | Wilson Kashinge |
| When church was formed: | 1983 the church was formed, in 2008 a building was constructed |
| Number of members over the past four years: | 425 (2009); 200 (2008); Smaller numbers before that. Attendance started picking up after 2008. |
| Annual tithing over the past four years: | Over the past four years, K 9,300,000 (\$1860) has been collected though it was very small before 2008 then after 2008 giving increased. |
| Annual expenditure for ministries: | Most ministries have no church allotted budget but about four times a year the church purchases and distributes maize grains for five needy families. This totals about K 1,300,000 (\$260) each year. |

Brief church history:

Around 1983, brother Mubambe felt called by God to plant a church in the Samfya region. He began preaching and soon fathered a small number of people to begin Pentecostal Holiness. The church began with about 15 members.

Church Ministries:

- Women’s ministry – This group meets every Tuesday, Thursday, and Saturday for preaching, singing, and visiting church members at home.
- Youth ministry – they also meet Tuesday, Thursday, and Saturday to hear preaching, sing, help clean the church, and to go out preaching in the surrounding villages.
- Choir – there are about 15 members
- Men’s ministry – meeting again Tuesday, Thursday, and Saturday for preaching and to visit some in the hospital
- Girl’s ministry – this group recently started by a sister in the church. There are about 20 girls attending their meetings
- Assistance for the widows and orphans – as the church can, they provide practical assistance for widows and orphans in their congregation and in the community.



Pastor’s evaluation of the ministries:

- Most successful ministry: Women’s and youth because of the strong attendance. Pastor Kashinge believes these groups are making a big impact.
- Ministry with the most community impact: Women and youth again because they go out to visit community members bringing encouraging words.

Vision for future:

- Ministry most needed in the church: Evangelism in order to bring more to the church
- Ministry most needed in the community: Reaching out to those who are poor to contribute food and clothing.

Ways SCCP can assist the church:

Pastor Kashinge asks for financial help as well as gifts in kind such as footballs for the youth, Christian books, and Bibles.

Prayer requests:

- Pray for God to bless the church so that they can be in position to help those in need
- Pray that the congregation knows how to give to the church

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Strong attendance and commitment to various church ministries | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Weak finances |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - To provide discipleship to the church members so that they can grow stronger in their relationship with the Lord. | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - "I need a donor" mentality |

Revival Gospel Outreach Ministry

| | |
|--|--|
| Location: | Central |
| Church leader's name: | Pastor Jason Nyirenda |
| When church was formed: | 13 th July 1997 |
| Number of members over the past four years: | 200 (2009); 160 (2008); 120 (2007) |
| Annual tithing over the past four years: | K12,000,000 (2009) \$2400; unknown before that |
| Annual expenditure for ministries: | Evangelism: K 200,000 (\$40) for the year Youth: Fundraise on their own |

Brief church history:

God spoke to pastor Jason Nyirenda to leave Eastern Province and to open a church in Samfya. As he had no relatives in the area, he had many difficulties in starting the church. In the first few years they met as a house church and had a very small number attending.

Church Ministries:

- Women's ministry – meet once a week for preaching and singing. They also meet in sections (cell groups) once a week.
- Youth – about 25 youth meet on Saturdays for intercession, preaching, and singing.
- School for the illiterate – 7-9am Monday – Friday. The Pastor is teaching this program. The attendance is about 15 people.
- Evangelism – about two days a month the church sets an evangelism program and about five members go into the community to evangelize.



The inside of Revival Ministries

Pastor's evaluation of the ministries:

- Most successful ministry: The Youth because they are consistent in meeting.
- Ministry with the most community impact: School for the illiterate because it is helping many.

Vision for future:

- Ministry most needed in the church: Educating the illiterate and caring for the sick and poor by giving clothes and food.
- Ministry most needed in the community: Evangelism: preaching the word of salvation to the community. They would like to see more trained in evangelism.

Church Giving and Offering:

The pastor receives the tithe as a salary or he may receive a “Pastor’s Basket” of food and other items. Some of the weekly giving goes to help the pastor travel to visit sister branches throughout Zambia. Also, some of the money goes to help the church building project.

Ways SCCP can assist the church:

SCCP can assist the church by providing materials for the school of the illiterate that has been opened. SCCP can also help in building the church.

Prayer requests:

- Pray for spiritual and numerical growth.
- Pray for provision of funds to build the church.
- Pray for the growth and development of the newly opened school.

SWOT Analysis:

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|---|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The church seems to be doing well financially | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - No ministry for men |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - The school for the illiterate provides a unique opportunity for the church to reach out in a practical way | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The church may be threatened by a lack of discipleship |



Prisca (Microloan Coordinator) and Grace Chibeka, Revival's microloan officer



One of Revival's microloan groups

Roman Catholic

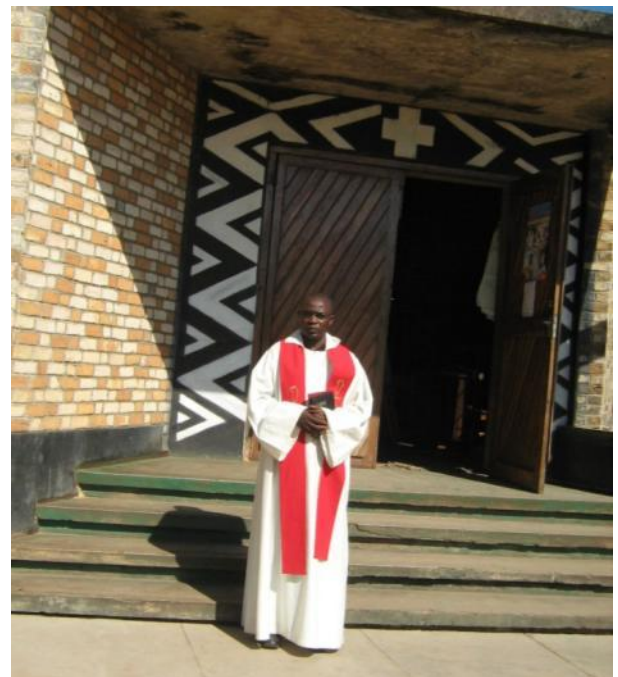
| | |
|--|--|
| Location: | Lupili |
| Priest's name: | Father Chiinga Margrui |
| When church was formed: | 1972 |
| Number of members over the past four years: | 2000 (2009) growing by 100 people per year |
| Annual tithing over the past four years: | K 7,000,000 (2009) \$1400; before that unknown |
| Annual expenditure for ministries: | There is no budget allocation for ministries; but, a partnership with Norway funds Justice and Peace and Characters. |

Brief church history:

The church was founded by white Catholic missionaries who came to the Samfya area. They started in Mwamfuli but found that the space there was not large enough for those gathering. The government then gave the parish the current land in Lupili.

Church Ministries:

The microloan groups from the Catholic Church are the largest of all SCCP's churches. The groups are doing well and Father Chiinga has noted the benefit these loans are having on the congregation members as well as within the entire community. There are also many children from the Catholic Church enrolled on SCCP's education program. Other ministries of the church are: Characters (teaches about gender issues, HIV/AIDS), Youth, Women's Organization, and Justice and peace (educates about one's rights, voting issues, etc).



Parish Priest ready for mass

Pastor's evaluation of the ministries:

- Most successful ministry: Women's ministry because of widespread involvement.
- Ministry with the most community impact: All – they are tackling different issues.

Vision for future:

- Most needed ministry in the church: Youth – they are the future of the church.
- Most needed ministry in the community: Youth – especially in the area of character building.

Ways SCCP can assist the church:

SCCP can assist the Catholic Church by providing funding for various projects and ministries. They can also provide trainers if the church wants to do a workshop.

Prayer requests:

- Pray for support for the youth and women’s organizations.

SWOT Analysis:

| | |
|--|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Big congregation, many different talents, interests, and passions | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - May not know individual needs of the members - No funding for ministries |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Engage with youth, develop integrity, instill good choices and good character | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - No funding for ministries may shorten life and/or effectiveness of those ministries |

Seventh Day Adventist - Mwamfuli

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|--|--|
| Location: | Mwamfuli |
| Pastor's name: | Pastor Lazarus Kalembe; Interviewed Elder Pascal Chimoni |
| When church was formed: | In the 1950's |
| Number of members over the past four years: | 360 baptized members (2009); they are also looking three church plants (called "companies") which have about 150 members; Unknown before that. |
| Annual tithing over the past four years: | Approximately K 8,000,000 (2009) \$1600; Unknown before that |
| Annual expenditure for ministries: | Each department monthly receives a small amount from what is collected. For example, Dorcas Ministries (Women's) may receive K 10,000-20,000 (\$2-4) in a month. |

Brief church history:

This was the first SDA church in Samfya. Other branches of the church came from the Mwamfuli branch. Pastor Kalembe has been the pastor in Samfya for less than one year and oversees all the SDA branches in Samfya. Before Pastor Kalembe, Pastor Lubala pastored for about three years, Pastor Mufunda for about 3-4 years and Pastor Mwewa for approximately 4 years.

Church Ministries:

- Youth – On Saturday afternoons, Sundays, and Tuesdays the youth meet for singing, bible and church history lessons, and practicing drills (marching). Other activities such as camps are also organized.
- Dorcas Mothers – (Women's ministry) The women of the church meet for singing, bible lessons, community service (such as helping the elderly by washing clothes or cleaning homes), and visitation at the hospital and prison.
- Sabbath School – This meets at 9:15-10:45 before the main worship service begins at 11am.
- Stewardship – The church has a committee of six members who discusses how Christians can wisely manage all the things God has given including human bodies, finances, and possessions.
-

Pastor's evaluation of the ministries:

- Most successful ministry: The most successful ministry is Dorcas Ministry because the women are "doing well" and are making an impact in the community.
- Ministry most with most community impact: Dorcas ministry, again, has an impact in the community because the women are well known and they are helping many, especially the elderly in the community.

Vision for future:

- Ministry most needed in the church: SDA Mwamfuli would like to see a men's ministry active in the church. Previously men and women were meeting together but the men stopped attending and the women grew stronger in the Dorcas Mother's. The Adventist Church has the "Adventist Men's Organization (AMO) but it is not currently active in SDA Mwamfuli.
- Ministry most needed in the community: To continue to support the current ministries. Everything the community needs is already taken care of by the current ministries.

Ways SCCP can assist the church:

SCCP can assist the church through trainings; SDA Mwamfuli would like to see more training provided for all church members to help them understand how they can become self-reliant.

Prayer requests:

- Pray for the church to be organized and active in spreading the Good News.
- Pray that the church would be unified and would be acting in one accord.
- Pray that the church members would grow spiritually and would come before him continually in prayer.

SWOT Analysis:

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|---|--|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Women’s organization is strong and helpful in the community | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - No Men’s meetings |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Discipleship for the youth - Vision planning for church growth and expanding ministry | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - There is not a clear vision for the future especially now the church can meet the growing needs of the community. |



SDA Mwamfuli's Church Building



Elder Pascal Chimoni

Seventh Day Adventist – Mwense

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|--|---|
| Location: | Mwense |
| Pastor's name: | Pastor Lazarus Kalembe; Interviewed Elders Mutepa Bwalya, and Michael Mlanga |
| When church was formed: | 1971 |
| Number of members over the past four years: | 92 "believer" (those who are baptized) + 62 un-baptized (2009); 75 "believers" (2008) |
| Annual tithing over the past four years: | Approximately 4,700,000 (2009) \$940; Unknown before that |
| Annual expenditure for ministries: | Each week the treasurer apportions out some of the tithing and offerings to the different ministries. They also need to raise their own funds for their projects. |

Brief church history:

A small number of people were trained in leadership within the main church then were mobilized to start another branch in the Mwense area in 1971.

Church Ministries:

- Dorcas – 24 women who go into the community to do outreach and evangelism.
- Adventist Youth (AY) – has about 25 active youth meeting on Sundays, Wednesday, and Friday for singing, preaching, evangelism, community service, and lessons on health.
- Sabbath School – there are over one hundred who come on Saturday for lessons before the main preaching begins.
- Pathfinder – As part of the youth organization, Pathfinder Ministry invites those who are 15-20 years old to meet on Sunday, Wednesday, Friday, and Saturday afternoons. They do activities such as hiking, swimming, learning how to preach, singing, etc.
- Evangelism – there are 25 trained and qualified evangelists in the church. They go into the community on Friday and Saturday afternoons to spread the word of God.
- Deacons – There are eight deacons in SDA Mwense. They are responsible for the ongoing ministries of the church, looking after the church members, helping in the role of baptism as well as discipline within the church.
- Choir – there are 24 choir members.

Pastor's evaluation of the ministries:

- Most successful ministry: Sabbath school is "the heartbeat of the church." The church needs the Sabbath school to continue in order to increase and grow in numbers and spiritual strength as well as develop church leadership.
- Ministry most with most community impact: The youth program has the biggest impact in the community because they are the most active helping the elderly and sharing in evangelism.

Vision for future:

- Ministry most needed in the church: SDA Mwense would like to invest in the youth because they are the future leaders.

- Ministry most needed in the community: To expand on evangelism ministry and promote the SDA church.

Ways SCCP can assist the church:

SDA Mwense sees themselves as one of the poorest churches in the area and has a lot of widows and orphans as part of the congregation. They would like to see SCCP help provide training for these orphans so that they can grow and expand their knowledge and believe that they can become something successful and important.

SCCP can also increase the microloan capital so that more people can be helped through this program.

Prayer requests:

- Pray for a change in the poverty mindset of the people.
- Pray that they might be able to acquire the title deed for their property.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The women’s department has made an impact in the community | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Some may be interested in the youth programs for the fun and adventures involved without being committed spiritually |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - They have an opportunity (esp through the microloan program) to expand the vision of some of the congregation members to believe that they are capable of rising above their currently low positions | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - The church is threatened by having a “poverty mindset” |



SDA Mwense Elders Bwalya and Mlanga



SDA Mwense Building

Seventh Day Adventist – Samfya West

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| Location: | Maximo Village along old airport strip |
| Church leader’s name: | Pastor Kalembe; Interviewed James Mayambo (Elder) |
| When church was formed: | 1999 |
| Number of members over the past four years: | 201 (2009); 145 (2008); 104 (2007) |
| Annual tithing over the past four years: | Approximately K 11,000,000 (2009) \$2200; K9,000,000 (2008) \$1800; K8,300,000 (2007) \$1660 |
| Annual expenditure for ministries: | None |

Brief church history:

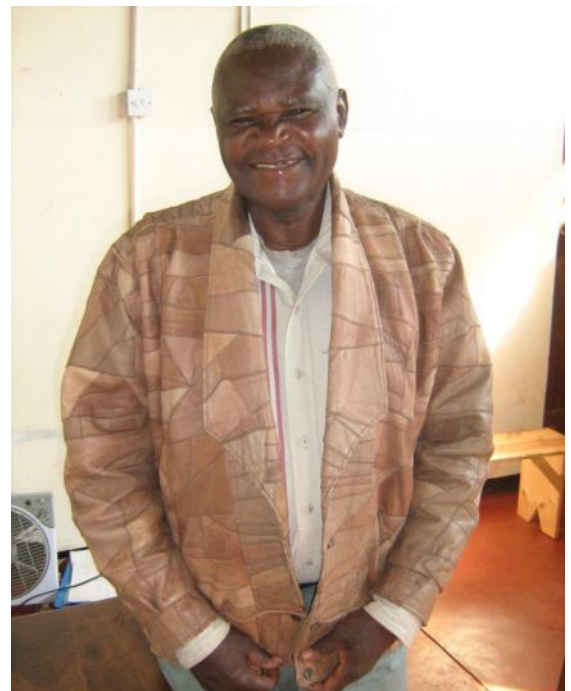
SDA Samfya West first was meeting with the Mwamfuli (main branch) church. When they realized that there were enough people from the Maximo area, they started the West branch. The same pastor oversees all churches in Bangweulu mission district.

Church Ministries:

- Dorcas Ministry – over 10 women help vulnerable people in the area. They visit the sick and those people in prison. They try to buy things (mealie meal, sugar, blankets) to give to those that they visit.
- Adventist Youth (AY) – meeting twice a week, the youth help maintain the church.
“They are the foundation [of the church]. A pastor must pass AY before he becomes pastor. An elder must pass AY before he becomes and elder.”
- Deacons department – SDA West has 14 deacons who are responsible for the on-going work of the church.
“The whole church is in their hands.” They also visit sick people and help Christian families discuss and mediate family problems.
- Adventist Men Organization (AMEN) – those men over 18 years are invited to meet twice in a week. They work together with the Deacons to maintain the church and its programs.
- Sabbath School – there are six leaders who teach the Bible and promote Christian growth. On Saturday mornings, they teach for one and one half hours.

Pastor’s evaluation of the ministries:

- Most successful ministry: Sabbath School because it looks after the congregation members. They record and tract who is coming to church, who is baptized, who is a newcomer, etc.



Elder James Mayambo, also SSCP’s Hammermill Cashier

- Ministry with the most community impact: Dorcas because they are the people who look after the community members. For example, if a person needs a new thatched roof, or if there is not enough food, the Dorcas members would know and present the needs to the church.

Vision for future:

- Ministry most needed in the church: To expand the Men’s organization because it oversees all the work of the church. Therefore, if SDA extends this ministry, all groups will grow and benefit.
- Ministry most needed in the community: More of the Dorcas ministry. These ladies need to be more equipped to help the needs of the community members.

Church Giving and Offering:

There is no budget allotment for ministries. Groups are expected to raise money within the group for their own projects and needs.

Ways SCCP can assist the church:

SCCP can help by giving materials such as blankets, chitenges, etc for vulnerable children. They can also help by providing funding and by giving advice on how to expand programs, have best practices on ministry, etc.

Prayer requests:

- Pray for that the church can finish the building projects that it has started. Right now they are meeting under a thatched temporary building.
- Pray for the daughter church that they are currently training (named “Milamu company”) as soon as they are ready, they will go out to start their own church).

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The Women’s ministry has made a big impact in the community | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Weak finances |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - This church is located in an area where there are few churches but many people. They have a unique opportunity to grow and expand. | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - Having no pastor designated solely to this particular church, the church may suffer from lack of leadership |



SDA West Current Building



New building, in progress

U

nited Church of Zambia – Main

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|--|--|
| Location: | Mwamfuli |
| Pastor’s name: | Reverend Nicholas Friday Longa |
| When church was formed: | 1968 |
| Number of members over the past four years: | members who attend regularly and take communion: 468 (2009); 356 (2008); 290 (2007) |
| Annual tithing over the past four years: | Around K 13,800,000 + building fundraising of 2,400,000 (2009) total of \$3240; K14,000,000 (2008) \$2800; K10,000,000 (2007) \$2000; K5,600,000(2006) \$1120 |
| Annual expenditure for ministries: | Sunday School and Catechumen receive about K 800,000 Girls Brigade, Men’s, and Women’s - 0 Contingency – K 800,000 (departments can apply for this finance) Transport for meetings/conferences – K 500,000 Charity – K 1,000,000 designated for needy members of the congregation (i.e. for death, house destroyed, etc) |

Brief church history:

The United Church of Zambia was formed as a uniting of three major denominations present in Zambia: Paris evangelical missionary society (in Western Province), Methodist (in Lusaka and Central Province), and United Church of Central Africa/Rhodesia (in Luapula and Central Province). These three denominations were found throughout the country. Then, these three decided to unite together nationally in 1965 because of the similarities of church services, doctrine, and faith. They wanted to establish a church that could stand the test of time.. The first established UCZ churches were in Kitwe and Ndola.

Church Ministries:

- Women’s – 82 women pay K25,000 each year which goes to the church and to help the national level Women’s ministry administration and to coordinate and organize for women’s conferences. These women who pay a membership fee are considered “bloused” and wear a UCZ uniform. There are also women who are not “bloused” (not part of the paid organization). They can take part in all women’s activities but do not have the uniform.
- Youth – In the youth ministry there is Sunday School and boys and girls brigade. Of these, the boys are the most active; They have a drumming choir, meet for Bible studies, have a youth choir, and meet for drills and parades. The Youth program pulls many from the community.
- Singing – The choirs sing every Sunday and practice every week. There are three singing groups: main choir (45 members), praise team (18 members), and Katanda “the sowers” (6 members).
- Evangelism – this is a task that Men’s Christian fellowship undertakes. They have been trained on evangelism. Admittedly, the church is not very strong on this.
- Social Work – The church interacts with the needy members of the community to bring about social transformation. “We want to see that social workers are working to lift the living standards of the people” in the community. For example, there was a UCZ national day when half of the

giving went to needy families in the church. Help from SCCP really helps to make this ministry a success through the HBC, education, and microloan programs.

- Catechumen – Meeting once a week for 6 months, a trained teacher presents information on doctrine such as salvation, Christ, sin, and the history of the United Church of Zambia. After this class, a person can be baptized and enter membership of the church.

Pastor’s evaluation of the ministries:

- Most successful ministry: Women’s because they are really helping in the community. If there is a funeral, they are there. If someone is sick, they will be taken care of. They also can help encourage those other women who are falling away. Additionally, the Youth program is successful because many want to be involved to be in the boy’s brigade.
- Ministry most with most community impact: Women’s ministry “I don’t know if this church can survive without the Women’s Ministry in place.”

Vision for future:

- Ministry most needed in the church: UCZ Main would like to expand the social and evangelism ministries. They would like to see people liberated from spiritual and physical bondage and not only come to the church because they need something but because they see their need for a Savior.
- Ministry most needed in the community: to expand a care ministry especially for those with HIV/AIDS. In this time, the community sees many who are suffering from HIV/AIDS. They would like to have the resources in order to combat the impact of HIV/AIDS on the church and in the community. They UCZ would like tools in order to uplift worship such as keyboards and drums. Would like to see the church have a vibrant ministry that is attractive to the community and addresses the needs of the community.



Reverend Friday

Church Giving and Offering:

Giving has always been a difficult subject for the UCZ church. The three denominations had different views on tithing and giving. For example, those that came from the missionary society, most of that funding came through the mission and therefore giving by the congregation members was not emphasized.

In 2009 and 2010 they have seen a slight increase in the financial giving to the church. They attribute this increase to teaching within the church about tithing and offering as well as the SCCP microloan program. The microloan program has been able to help families who want to give have the resources to give.

During 2009, the church budgeted K 1,000,000 (\$200) for charity to the congregation members. This would include helping needy families with food, blankets, house repairs, etc. However, only K 170,000 (\$34) was spent. UCZ believes that the progress of the microloan

program has really helped the congregation members so that they are relying less and less on charity from the church.

Ways SCCP can assist the church:

SCCP already has really been helping the church through the microloan program. While SCCP started with giving food supplements, it is now seen as simply “flushing money down the drain.” The church saw many who were misusing the food allotments. Now, with the microloan program, people use their own money to support themselves and they have to be more careful with their resources.

UCZ Main wants SCCP to continue to assisting churches and lead them to stand on their own. They would like more training in order to equip church leaders. They would also like to see SCCP give specific computer training to churches to use database (Excel) to hold information on the church. Finally, they would like to partner with a church outside the country, to provide cross-training, sharing information and resources.

Prayer requests:

- Pray for the building project of UCZ main. The current church is too small and the walls have become unstable. Pray that God, the owner of everything, would provide for their needs.
- Pray for the spiritual growth of the church congregation.

SWOT Analysis:

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| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - Be sure that people in ministry have a solid understanding of salvation and faith | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Out of the \$2000 that was budgeted for charity, only \$34 was spent. This may be mismanagement as there are obvious needs among the congregation. |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - To use the catechumen classes to deepen one’s spiritual life | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - That youth come for the “fun” of boys brigade who are not interested in the real ministry of the church. |



UCZ Main Church Building

United Church of Zambia - St Stevens

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|--|---|
| Location: | Lupili – Central |
| Pastor’s name: | Reverend Nicholas Friday Longa |
| When church was formed: | 2000 |
| Number of members over the past four years: | 150 (2009); 150 (2008); 100 (2007); 80 (2006) |
| Annual tithing over the past four years: | About 9,000,000 (2009) \$1800; 6,000,000 (2008) \$1200; 3,000,000 (2007) \$600; 1,200,000 (2006) \$240 |
| Annual expenditure for ministries: | Groups are required to raise their own funds. |

Brief church history:

This church started as a branch off the Main church due to the walking distance to the church in Mwamfuli. The two branches are located approximately 30 minutes (walking) apart. When this branch opened in 2000, the first service had only seven attendees. Then, the average attendance over the first year was about 30. The same pastor, Reverend Longa, oversees both congregations.

Church Ministries:

- WCF – Women’s Christian Fellowship – there are 22 bloused (see explanation in UCZ Main’s ministry section) women. They get together twice a week for Bible Studies, visitations at the hospital, and evangelism. They also bring food items to the prisons to donate to the women there.
- MCF – Men’s Christian Fellowship – There are only 10 men who are part of this ministry. They have a similar responsibility as WCF.
- Youth – There are 33 active youth who take part in choir and Bible lessons. There is also the Boy’s and Girl’s Brigade. The BB and GB come together to practice marching and beating of the drums.
- Social Committee – This group is comprised of stewards and elders who look after visitors. They also look after the finances of the church.

Pastor’s evaluation of the ministries:

- Most successful ministry: Women’s ministry is the most successful because they have achieved so much and are noticeable in the community.
- Ministry most with most community impact: Youth have a very strong impact in the community because they are very mobile especially with evangelism. They also help some of the elderly of the community by helping to clean or re-thatch the homes.

Vision for future:

- Ministry most needed in the church: To increase the evangelism work in the community. This is currently being done by the Reverend and a few elders but the church would like to see more people involved in this type of work.

- Ministry most needed in the community: Again, the community needs more evangelism. Visitations should be done regularly. And, the reach should be broad; in the immediate community there are about four churches who are fighting for the attendance of the local people. So, the church should focus on presenting evangelism to people who live further away.

Ways SCCP can assist the church:

Help by providing spiritual guidance through Christian books, Bibles, and hymn books. And, St Stevens has seen great impact of the microloan program and wants to see SCCP continue this ministry. Additionally, SCCP could conduct more visitations to encourage the church members.

Prayer requests:

- Pray for unity in the church.
- Pray for determination - that the church does not relent but that they keep on doing what God wants. This is especially in regards to the church building projects: they want to finish building the church then build a house for visitors and a preschool for the community.
- Pray for the sick within the church and the continued health of the congregation members

SWOT Analysis:

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|---|---|
| <p><i>Strengths:</i></p> <ul style="list-style-type: none"> - The women’s ministry is very active and strong in the community. | <p><i>Weaknesses:</i></p> <ul style="list-style-type: none"> - Not having an pastor directly for this church may cause a lack of leadership. |
| <p><i>Opportunities:</i></p> <ul style="list-style-type: none"> - Include discipleship to maximize the spiritual growth of the church. | <p><i>Threats:</i></p> <ul style="list-style-type: none"> - Close proximity of other churches may threaten the growth of the church. |

Appendix – Church Profile Questionnaire

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| Church Name: | |
| Location: | |
| Senior Pastor's Name: | |
| When church was formed: | |
| Brief church history: | |
| Church ministries: | |
| Pastor's evaluation of the ministries: <ul style="list-style-type: none"> - Most successful ministry? - Ministry with the most community impact? | |
| Vision for future: <ul style="list-style-type: none"> - What ministry is needed most in the church? - What ministry is needed most in the community? | |
| In order to fulfill this vision, what are ways SCCP can assist the church? | |
| Annual tithing over the past four years: | |
| Number of members over the past four years: | |
| Annual expenditure for ministries over the past four years (amount per ministry, if possible): | |
| Prayer requests: | |

Take picture of the church and the pastor

*To be completed by SCCP Staff:
SWOT Analysis*

| | |
|----------------------|-------------------|
| <i>Strengths</i> | <i>Weaknesses</i> |
| <i>Opportunities</i> | <i>Threats</i> |